Medium-Term Management Plan 2025-2027

CELSYS, Inc.

February 14, 2025







01. Mission & Vision

Celsys's mission



Creating a more passionate world

Our vision of "creation" goes beyond just "creative activities."

It is not only about supporting creators but also about expanding the passion and engagement of people worldwide through the content they create.

From this, new communities emerge, fostering connections that transcend generations, borders, and cultures.

We will continue to embrace "Creation," expanding new realms of passion yet to be discovered.

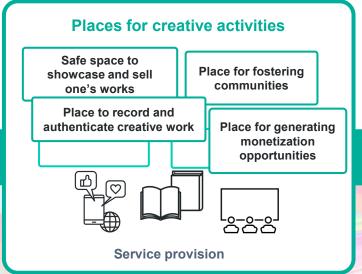
Celsys's vision

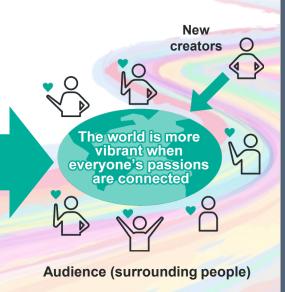


Celsys contributes to creators and audiences in the creator economy market.

Through providing services that support every stage of their journey—the "CREATOR JOURNEY"—we strive to create "a world that is more vibrant when everyone's passions are connected."









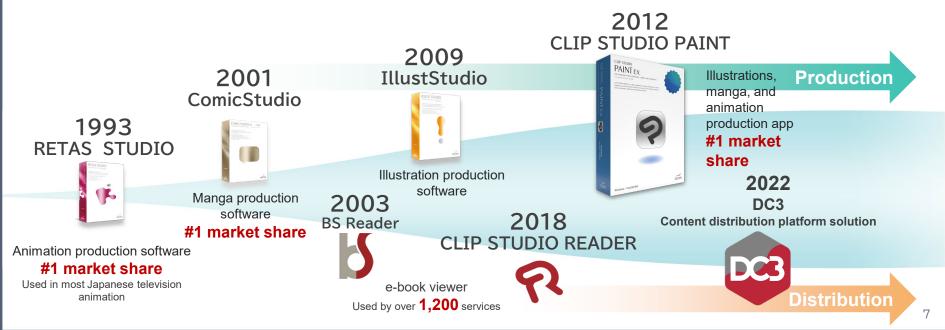
02. Business Domains

Reasons why people choose Celsys



Consistently providing solutions **closely linked to creators** since our foundation **High technical ability** in the fields of digital content production and distribution

Highly trusted by digital content creators



Expanding our business domain to creator platforms Celsys has supported specific areas of the creator economy market by providing solutions such as production support through "CLIP STUDIO PAINT" and content distribution support via e-books and DC3. Moving forward, we will expand our business domain to encompass the entire creator economy market. Leveraging the strengths we have cultivated through our past initiatives, we will develop and offer new services in the creator **Driving service development** Games, music. platform field. on Creator Platform through video. Creator Support 4 trillion yen distribution solutions **JU** billion yer livestreams Online Fan communities Solutions to Distribution (Content sales sites) (Social websites) support production support Application DC3 Financing 200 billion yen (Fundraising) **Production** Business **60** billion yen Offline support **Operations Skills** (Conventions, etc.) **CLIP STUDIO PAINT** (Accounting services. (Skill markets) Illustrations, photos etc.) scope Agents (Social media and other 300 billion yen (Vtuber offices, etc.) posting sites) Application **Business scope** Sales support F-books Crowdfunding Business domain up to now (Influencer marketing, etc.) expansion **Creator economy market** Estimated global total revenue: 18 trillion yen

Referenced source: Based on independent estimations using sales scale data from relevant services, derived from "In-Depth Research on Creator Economy" (2024), and "Survey Results on Domestic Creator Economy" (2024). The overseas market is estimated to be 10 times the size of the domestic market, as indicated by "Survey Results on Domestic Creator Economy" (2024).

Growing creator economy market

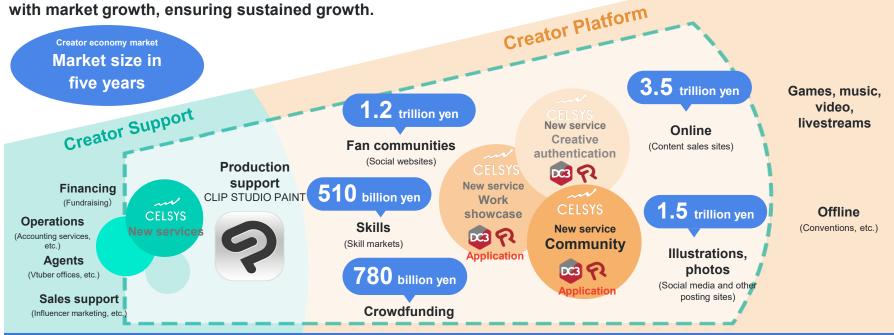


The global creator economy market continues to expand, growing at an annual rate of 117%.

As the market grows, the number of active creators is also expected to increase.

Consequently, our new services are anticipated to gain more users in line

Consequently, our new services are anticipated to gain more users in line with market growth, ensuring sustained growth.



Creator economy market

Estimated global total revenue in 2029: 46 trillion yen

Business and fields from 2025



We will implement a restructuring of our existing businesses and fields starting in 2025 to leverage the strengths of CLIP STUDIO PAINT, e-books, and DC3 Solution, and thereby expand our business domain in the creator economy market.

Until 2024

Content Production Solutions business

Content Distribution Solutions business

In addition to providing the CLIP STUDIO PAINT app, provide places for the activities of creators who use applications

From 2025 onward Celsys's business Slide **Creator Support field** P.18-Steady growth will continue through the expansion of apps and services centered around CLIP STUDIO PAINT. **Creator Platform field** P.25-New services will be developed in the creator economy market to establish a new core business pillar. **Distribution Solutions** Value of creator platform services will be enhanced by leveraging e-books and DC3 Solution.



Quantitative Targets of 03. the Mid-Term Management Plan

Essential activities of the Medium-Term Management Plan



Initiated initiatives toward management with awareness of stock price and capital cost

Prioritize "dialogue with investors" to Prioritize subscriptions and strengthen inspire "relationships of mutual trust" development of stock-type model to **Business** emphasize ARR Offer new services in the creator platform field **ROE of 30%** Investors or higher Clarify balance between investments and returns. IR Dialogue for the duration of **Financial** including disclosure of capital the Medium-Term allocation Management Plan Identify and improve the skills and Non- Promote optimization of Celsys's strengths in human capital motivation of officers and employees financial and BS in addition to business operations with a view to future growth • Strengthen mechanisms to incorporate investor perspectives

into management

2025-2027 Financial results plans



(Unit: millions of yen)

	F	Plan		
	2022	2023	2024	2025
Net sales	7,543	8,091	8,204	9,079
Net sales (excl. UI/UX business)	6,355	7,020	8,204	9,079
Growth rate (%) (excl. UI/UX business)	9.4%	10.5%	16.9%	10.7%
Operating profit	1,465	1,352	2,146	2,555
Operating profit (excl. UI/UX business)	1,965	1,432	2,146	2,555
Operating profit margin (%) (excl. UI/UX business)	30.9%	20.4%	26.2%	28.1%
ROE*	14.3%	8.5%	23.6%	30.0%

*ROE = Profit / ((Equity at the end of the previous period + Equity at the end of the period) / 2)

Sales

- Subscription sales are driving revenue growth (see P.14).
- ·Sales (one-time purchase) are gradually declining.
- New platform services are still in the early development stage.

Advertising & Promotion

·Managed based on a benchmark of 14%-16% of sales.

Profit

- Profitability improved in 2024 due to the effects of structural reforms.
- Stable profit growth is expected from 2025 onward.

Investment

·Conducted at a stable and consistent scale.

2027 Plan

Net sales **10.7** billion yen

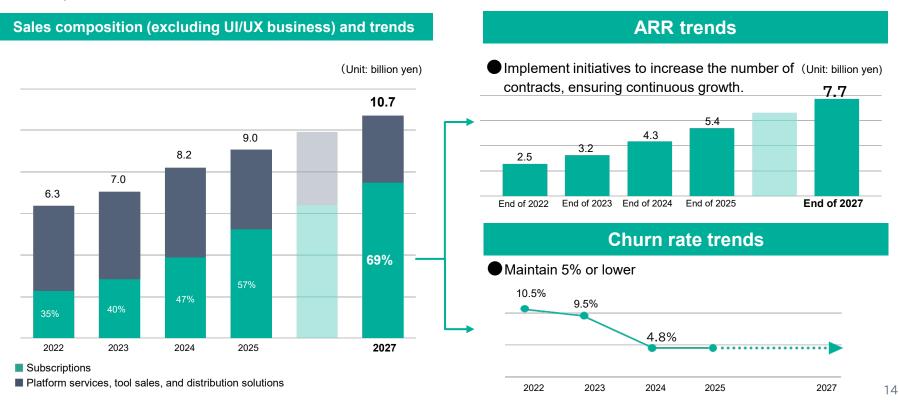
Operating profit 3.3 billion yen

ROE 30 % or higher

Subscription sales composition and trends



Subscriptions are driving overall sales, and revenue is planned to increase by about 2.5 billion yen by 2027. Subscription sales will account for about 2/3 of total sales, and a stable revenue structure is aimed.



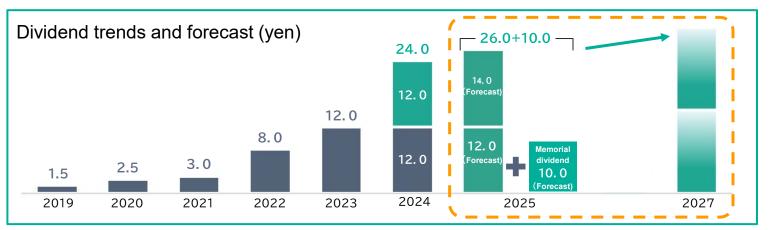
Capital policy



Shareholder returns

Dividend payout ratio: 30% or more

- Maintain stable dividends
- Strive for medium-to long-term growth



Utilization of treasury shares

Use as compensation for M&As

 Reduce financial burden at time of acquisitions for corporate growth Business strategies such as capital alliances, etc.

Strengthen strategic partnerships

Stock-based compensation

 Enhance corporate value by sharing value with shareholders

Key indicators



Indicator	Disclosure timing	Monthly progress report	2025 plan
ROE	Year-end financial results		30.0%
Operating profit	Quarterly financial results		2.55 billion yen
Net sales	Monthly	\circ	9.07 billion yen
Subscription ARR	Monthly	\circ	5.4 billion yen (year-end)
CLIP STUDIO PAINT churn rate	Monthly	\circ	5% or lower
Number of platform users	Monthly	\circ	11 million (year-end)

2027 target 30% or higher 3.3 billion yen 10.7 billion yen 7.7 billion yen (year-end) 5% or lower 14 million (year-end)

Monthly progress report: https://www.celsys.com/en/irinfo_news/contents_type=47



04. Business Overview and Strategy



CLIP STUDIO PAINT's strengths in the market



Support for 11 languages

Affordable pricing accessible to everyone

Extensive user communities



Smartphones, tablets, computers Compatibility with all types of devices

Regular updates

CLIP STUDIO PAINT

Additional features from creator perspective

Availability of **functions**

Manga, illustrations and animation production

> Fast and flexible response available through internal development

Extensive support system



Ratio of overseas users 80%



Usage share on the world's largest social media for illustration

63%



Usage rate by Japanese manga artists

95%



Usage rate in animation productions in Japan

72%



CLIP STUDIO PAINT's position in the market





Paint application #1 sales/market share*

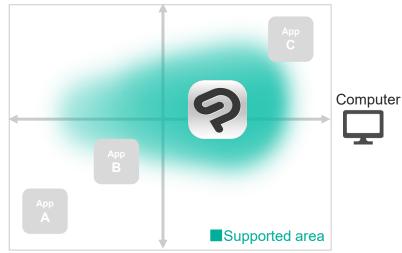
Position and targets



Pros & adults







Used by 47.10 million creators worldwide



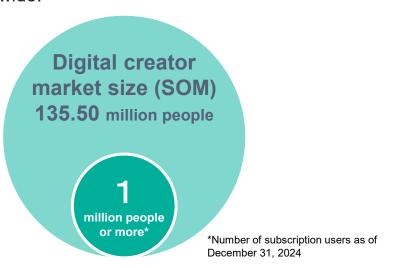
Beginners & young people



CLIP STUDIO PAINT's market



CLIP STUDIO PAINT has access to approximately 135.5 million potential users worldwide.



The **Global creator** economy market continues to experience significant growth.



^{*}According to the "Future of Creativity" study conducted by Adobe, there are 303 million creators active globally, and it is estimated that there are 260.58 million active creators, excluding influencers. The study defines creators as professionals and non-professionals creating original content for their jobs or passions, and the number of creators in the design (including illustration) and video fields are estimated to be 135.5 million, approximately 52% of the total population.

[&]quot;Future of Creativity" (https://www.adobe.com/content/dam/cc/jp/news-room/pdfs/202208/20220826_adobe-future-of-creativity.pdf)

^{*}Market scale of the creator economy: Influencer Marketing Hub "Influencer Marketing Benchmark Report 2025" (https://influencermarketinghub.com/influencer-marketing-benchmark-report/)
"2025's Creator Economy Statistics That Will Blow You Away" (https://www.wpbeginner.com/research/creator-economy-statistics-that-will-blow-you-away/#aioseo-general-creator-economy-statistics)



Priority measures for the Creator Support field



Efforts by CLIP STUDIO PAINT for further growth

Increase number of users on subscription contracts, continue growth of ARR

▼ Priority measures

- (1) Increase new user acquisition by strengthening global expansion
- (2) Expand the user base by engaging with young and light users
- (3) Increase the retention rate by strengthening user communities



CLIP STUDIO PAINT's measures for growth (1) Increase new user acquisition by strengthening global expansion



■Strengthen multilingual support

Implement initiatives to improve localization quality, mainly targeting emerging countries*

⇒ Contribute to increase the number of users
*Southeast Asia (Thailand and Indonesia), South America (Brazil), etc.



■Priority future measures beyond multilingual support

(1) Optimization aligned with local culture

⇒ Enhance responses that not only localize content but also embrace the local culture.

Maximize the number of users in each region through promotional activities.

(2) Expand availability in simplified Chinese

⇒ The mobile version has been launched since December 2022 and continues to grow.

Promote expansion to computers and others to acquire more users.

(3) Diversification of settlement methods

⇒ Expand support for payment methods used in each region.

Reduce barriers to payment and ensure the acquisition of potential users.

Implement measures optimized for the culture and needs of each region to become the first choice for creators worldwide.



CLIP STUDIO PAINT's measures for growth (2) Expand the user base by engaging with young and light users



Focus on strengthening competitiveness in tablets, smartphones, and other mobile environments

high User base that CLIP STUDIO PAINT Availability of functions targeted up to now (Computer users) User base targeted by free programs and programs with limited functionality (Smartphone and tablet users) low

Targeting smartphones and tablets

- Optimize UI/UX
- Strengthen promotions

Expand the base of light users using smartphones and tablets, which have over 10 times the shipments of computers*

*2023 shipment volume Computers: 68 million units Smartphones & Tablets: 1,196 million units https://garbagenews.net/archives/2416866.html https://aty800.com/tablet/market-trend/tablet-share-4g2023.html https://jbpress.ismedia.jp/articles/-/73781



CLIP STUDIO PAINT's measures for growth (3) Strengthen user communities to improve retention rate

anyone to start drawing









Enhance services that support creators in utilizing their works



Enhance services that provide techniques for mastering **CLIP STUDIO PAINT**





Over 🖁 Million creators worldwide have registered.

Services that support users desiring to learn how to draw

Boost user community services to improve the retention rate

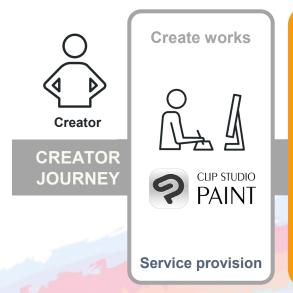


Creator Platform field: business vision

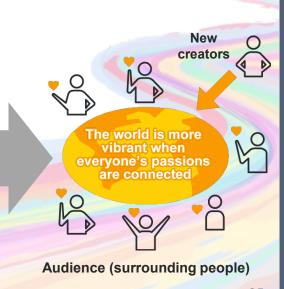


In the "CREATOR JOURNEY" where creators and audiences interact,

we aim to provide additional value beyond the phase of creating works by expanding platform services and establishing a new core pillar of our business.









Creator Platform field: business domain

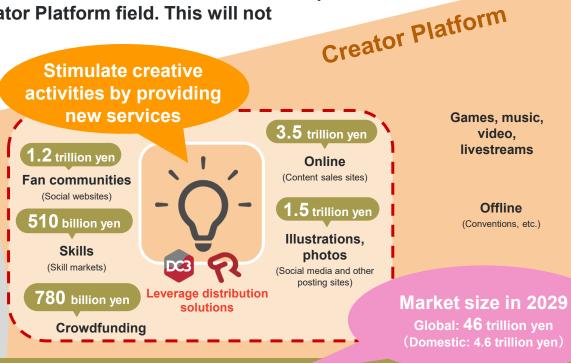


Leveraging the trust earned from creators through production solutions in the Creator Support field and the assets of distribution solutions, we will develop and provide new services in the Creator Platform field. This will not

only stimulate creators' creative

activities but also drive business expansion.

Creator Support Creator Support Financing (Fundraising) Operations (Accounting services, etc.) Agents (Vtuber offices, etc.) Sales support (Influencer marketing, etc.)



Creator economy market



Creator Platform field: detailed activities



Expand our business domain to encompass the entire creator economy market and create new services

Service planning & development

Create new opportunities for profit generation by providing creators with various places for activities and stimulating creative activities

Concept of new services —

Safe space to showcase and sell one's works

Place to record and authenticate creative work

Place for fostering communities

Place for generating monetization opportunities

Organizational expansion & alliances

Secure necessary personnel and strengthen partnerships with other companies to enter the creator economy market

— Initiatives to accelerate business expansion —

Strengthen the organization and accelerate development through M&A, including the use of treasury shares

Collaborate with creator economy companies

Enhance the organizational service development and operating structure

Start concrete service planning in 2025 and aim for an official release in 2026

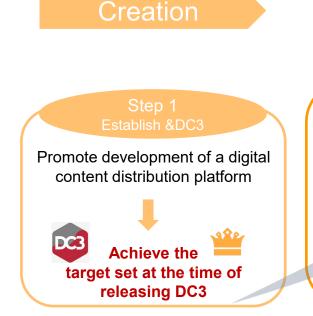
Set the number of platform users as a new KPI*



Future development of DC3 Solution



"DC3" is a content distribution platform solution designed for the Web3 era, enabling the treatment of all digital data, including manga, books, music, and videos, as unique and irreplaceable "assets." By having already established such a content distribution platform, the Company holds a globally leading position. To maintain our competitive edge, we will transition to Step 2 in 2025.



Improvement

2025

Step 2

Integrate (absorptiontype merger)

Development to improve stability / UX

Strengthen compatibility with CLIP STUDIO

Increase usage results by creators / IP holders

Growth

Step 3
Expand utilization

Promote utilization in the Creator Platform field

Strengthen the competitiveness of platform services and drive user adoption



Continue development investment in Al



Promote utilization of AI technology in fields where we can support creators in their creative activities

Policies

Support creators through technology

Maintain the utmost respect for ethics and rights at all times

- Continue development investment in Al
- Promote utilization of Al technology
- Postpone implementation of functions using image generation AI



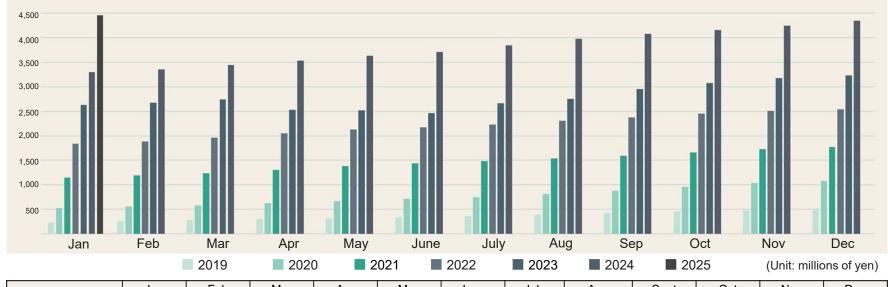
Appendix

Appendix

Monthly Progress Report: Creator Support field



■ Rolling three-month average ARR of CLIP STUDIO PAINT subscription sales



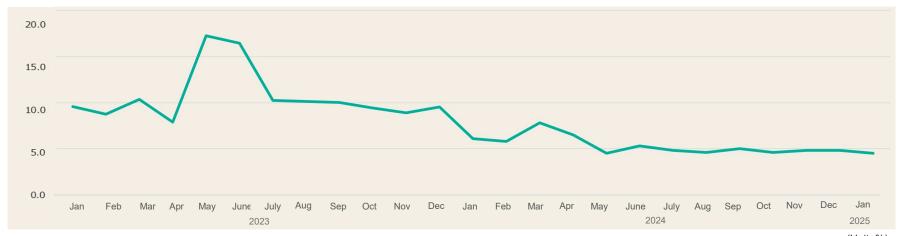
	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
2019	240	259	280	299	318	334	356	393	424	453	481	503
2020	530	556	585	620	668	710	752	811	882	959	1,032	1,084
2021	1,144	1,191	1,242	1,306	1,380	1,436	1,480	1,538	1,595	1,660	1,725	1,768
2022	1,834	1,884	1,966	2,046	2,124	2,173	2,225	2,309	2,375	2,450	2,506	2,545
2023	2,633	2,676	2,746	2,531	2,523	2,462	2,668	2,755	2,956	3,074	3,178	3,236
2024	3,293	3,358	3,439	3,527	3,631	3,713	3,840	3,972	4,075	4,158	4,240	4,347
2025	4,451											

Note: A rolling three-month average is used for ARR (abbreviation for Annual Recurring Revenue, expected net sales for one year assuming that all contracts are renewed at the time of renewal) as the amount fluctuates due to the fact that the number of business days per month every three months depends on the settlement method (usually 28 business days, but there are special cases of 35 business days), and because adjustments are made at the end of each quarter, when results are calculated.

Monthly Progress Report: Creator Support field



■ CLIP STUDIO PAINT churn rate (paid contracts)



(Unit: %)

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
2023	9.6	8.7	10.3	7.9	17.3	16.5	10.3	10.1	10.0	9.4	8.9	9.5
2024	6.1	5.8	7.8	6.5	4.5	5.3	4.8	4.6	5.0	4.6	4.8	4.8
2025	4.5											

Note: This indicator is the customer churn rate based on the number of customers with paid subscription contracts for the SaaS version of CLIP STUDIO PAINT. The rate is calculated based on the number of cancellations during the month relative to the number of contracts as of the end of the previous month. In cases where one customer has multiple contracts, each contract is calculated separately. Due to the nature of the product, which offers monthly contracts that allow customers to use the product as needed, in addition to annual contracts, the same customer may repeatedly sign and cancel contracts, but the calculation includes all such cases.

Note: The payment system used for subscription fees for Windows and macOS was changed in May 2023 in order to strengthen security to prevent authorized payments not going through due to unknown attacks. Although the churn rate temporarily increased significantly due to contracts lapsing at the end of the reregistration period at the end of May with some subscribers not reregistering, the number of new contracts continued to steadily increase, and from July 2023, remained steady.

Monthly Progress Report: Creator Platform field



Number of platform users

*Excerpt from the monthly progress report for February 2025



- Number of new registrations

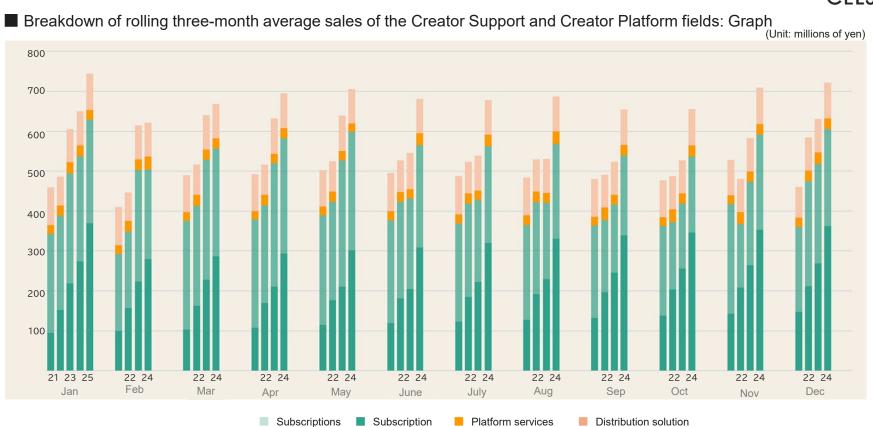
(Unit: person)

	Number of users	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
2023	Cumulative	6,964,077	7,071,497	7,209,000	7,327,920	7,438,347	7,566,684	7,687,597	7,803,133	7,913,206	8,011,379	8,115,678	8,245,392
	New registration	129,075	107,420	137,503	118,920	110,427	128,337	120,913	115,536	110,073	98,173	104,299	129,714
2024	Cumulative	8,363,385	8,468,239	8,585,307	8,693,667	8,801,454	8,929,352	9,054,656	9,176,596	9,298,658	9,408,838	9,520,267	9,655,270
	New registration	117,993	104,854	117,068	108,360	107,787	127,898	125,304	121,940	122,062	110,180	111,429	135,003
2025	Cumulative	9,780,600											
	New registration	125,330											

Note: The number includes users of services provided in the Creator Platform field as well as users of "CLIP STUDIO ASSETS" and other surrounding services related to CLIP STUDIO PAINT.

Monthly Progress Report





Monthly Progress Report



■ Breakdown of rolling three-month average sales of the Creator Support and Creator Platform fields: Details

(Unit: millions of yen)

									(01110: 11111110					
			Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
	Tool sales		248	193	272	271	274	257	245	237	232	225	274	213
2021	Subscriptions		95	99	103	108	115	119	123	128	132	138	143	147
2021	Services		22	23	22	21	22	24	24	24	22	22	23	23
	e-books		94	95	93	92	92	96	95	95	94	92	88	77
	Tool sales		236	191	250	244	246	242	234	230	181	168	159	262
2022	Subscriptions		152	157	163	170	177	181	185	192	197	204	208	212
2022	Services		26	27	28	27	26	25	25	27	31	32	30	28
	e-books		72	71	76	76	76	79	80	81	82	83	84	82
	Tool sales		276	280	300	310	317	226	206	192	170	162	209	249
2023	Subscriptions		219	223	228	210	210	205	222	229	246	256	264	269
2023	Services		28	27	26	24	24	24	23	24	25	26	26	29
	Distribution solution		83	85	86	88	88	91	88	86	83	83	84	84
	Tool sales		263	225	270	289	296	256	242	237	200	191	238	244
2024	Subscriptions		274	279	286	293	302	309	320	331	339	346	353	362
2024	Services		28	32	26	26	22	30	30	32	27	28	27	26
	Distribution solution		85	86	87	87	86	86	86	87	89	91	92	90
	Tool sales		259											
2025	Subscriptions		370											
2025	Platform services		24											
	Distribution solution		91					·				·		

Note: A three-month moving average is used as Tubers the amount fluctuates due to the fact that the number of business days per month every three months depends on the settlement method (usually 28 business days, but there are special cases of 35 business days), and because adjustments are made at the end of each quarter, when results are calculated. The figures may display differences from consolidated financial results, or other indicators, as a product of the inclusion of group-internal sales and the practice of rounding down to the nearest million yen.

Subscriptions are CLIP STUDIO PAINT subscription sales.

Tool sales include downloads through the one-time payment model and licenses for corporations.

Platform services include sales of CLIP STUDIO WEB services. Distribution solution include sales related to e-books and DC3.



This material is to provide information on the Company's business, management strategy, and financial results, and is not intended to solicit investment in securities issued by the Company. In addition, financial data and company data in this material are produced based on data as of February 14, 2025. The opinions, forecasts, etc. stated in this material are based on judgements of the Company at the time of producing the material, and the accuracy and completeness of the information cannot be guaranteed nor promised, and is subject to change without prior notice in the future.